

Minimum Wages in China 2025 – 3 January 2025

Province/region	Class	City/urban area*	Monthly minimum wage (RMB)	Hourly minimum wage (RMB)	Effective date
Anhui	A	Hefei	2,060	21	2023.03.01
	B	Bengbu	1,930	20	
		Huaibei			
		Huainan			
Xuancheng					
C	Anqing	1,870	19		
	Fuyang				
	Huangshan				
D	Certain county-level cities	1,780	18		
Beijing	–	–	2,420	26.4	2023.09.01
Chongqing	A	Certain suburban districts and counties	2,330	23	2025.01.01
	B	Certain suburban districts and counties	2,200	22	
Fujian	A	Xiamen	2,030	21	2022.04.01

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	B	Fuzhou Quanzhou Pingtan FTZ	1,960	20.5	
	C	Zhangzhou Ningde	1,810	19	
	D	Sanming Nanping	1,660	17.5	
Gansu	A	Lanzhou Jiayuguan Yumen Dunhuang	2,020	21	2023.11.01
	B	Hezuo	1,960	20.5	
	C	Linxia	1,910	20	
	D	Certain county-level cities	1,850	19.5	
Guangdong	A	Guangzhou Shenzhen	2,300 2,360	22.2	2021.12.01 (Shenzhen's minimum wage standards)

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	B	Zhuhai Foshan Dongguan Zhongshan	1,900	18.1	were effective since January 1, 2022)
	C	Shantou Huizhou Jiangmen Zhanjiang Zhaoqing	1,720	17	
	D	Other cities	1,620	16.1	
Guangxi	A	Nanning Liuzhou Guilin Wuzhou Beihai Fangchenggang Qinzhou	1,990	20.1	2023.11.01

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	B	Yulin Baise Guigang	1,840	18.6	
	C	Certain county-level cities	1,690	17	
Guizhou	A	Guiyang Qingzhen Chishui	1,890	19.6	2023.02.01
	B	Kaiyang	1,760	18.3	
	C	Xifeng Xiuwen	1,660	17.2	
Hainan	A	Haikou Sanya Yangpu Economic Development Zone	2,010	17.9	2023.12.01
	B	Qionghai Danzhou Sansha	1,850	16.3	

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Hebei	A	Shijiazhuang	2,200	22	2023.01.01
		Baoding			
		Langfang			
		Tangshan			
		Qinghuangdao			
		Cangzhou			
		Handan			
	B	Xintai	2,000	20	
		Hengshui			
		Zhangjiakou			
C	Certain country-level cities	1,800	18		
Heilongjiang	A	Harbin (except certain districts)	2,080	19	2024.05.01
		Daqin			

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	B	Qiqihar Mudanjiang Jiamusi Suihua	1,850	17	
	C	Heihe Yinchun Daxinganling	1,750	16.5	
Henan	A	Zhengzhou Luoyang Anyang	2,100	20.6	2024.01.01
	B	Kaifeng Puyang Nanyang	2,000	19.6	
	C	Weihui	1,800	17.6	
Hubei	A	Wuhan	2,210	22	2024.02.01

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	B	Huangshi Yichang Huanggang Tianmen	1,950	19.5	
	C	Certain county-level cities	1,800	18	
Hunan***	A	Changsha Zhuzhou	2,100	21	2024.09.01
	B	Xiangtan Yueyang Changde	1,900	19	
	C	Zhangjiajie Yongzhou Yiyang	1,700	17	
Inner Mongolia	A	Hohhot Erenhot	2,270	22.4	2024.12.01

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	B	Hulunbuir Xilinhot	2,200	21.7	
	C	Bayanur Ulanhot	2,140	21.1	
Jiangsu	A	Nanjing Suzhou Zhenjiang Changzhou Wuxi	2,490	24	2024.01.01
	B	Yangzhou Nantong Lianyungang	2,260	22	
	C	Suqian	2,010	20	
Jiangxi	A	Nanchang	2,000	20	2024.04.01

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	B	Jiujiang Shangrao Pingxiang Ji'an	1,870	18.7	
	C	Yichun Fuzhou	1,740	17.4	
Jilin	A	Changchun	2,120	21	2024.10.01
	B	Jilin Songyuan Songyuan Yanji Huichun	1,920	19.5	
	C	Siping Tonghua Liaoyuan Baicheng urban area Meihekou City Other counties (cities)	1,780	18	

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Liaoning	A	Dalian Shenyang	2,100	21	2024.05.01
	B	Anshan Dandong Fushun Yingkou	1,900	19	
	C	Chaoyang Fuxin	1,700	17	
Ningxia	A	Yinchuan Shizuishan	2,050	20	2024.03.01
	B	Lingwu Wuzhong Zhongwei	1,900	18	
Qinghai	–	–	1,880	18	2023.02.01
Shaanxi	A	Xi'an	2,160	21	2023.05.01

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	B	Baoji	2,050	20	
		Hancheng			
		Hanzhong			
		Tongchuan			
		Weinan			
		Xianyang			
		Yan'an			
		Yulin			
	C	Ankang	1,950	19	
		Shangluo			
Shandong	A	Dongying	2,200	22	2023.10.01
		Jinan			
		Qingdao			
		Weifang			
		Weihai			
		Yantai			
		Zibo			

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	B	Binzhou Jinning Linyi Rizhao Tai'an Zaozhuang	1,900	19	
	C	Dezhou Heze Liaocheng	1,820	18	
Shanghai	–	–	2,690	24	2023.07.01
Shanxi	A	Most districts under Taiyuan; some districts and county-level cities under Datong, Changzhi, Jincheng, Shuozhou, Yizhou, Jinzhong, Linfen, Lvliang, and Yuncheng	1,980	21.3	2023.01.01

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Province/region	Class	City/urban area*	Monthly minimum wage (RMB)	Hourly minimum wage (RMB)	Effective date
	B	Most county-level cities under Datong, Changzhi, Shuozhou, Yizhou, Jinzhong, Linfen, and Yuncheng	1,880	20.2	
	C	Other county-level cities	1,780	19.1	
Sichuan***	A	Chengdu	2,330	23	2025.01.01
	B	Certain districts under the jurisdiction of Chengdu	2,200	22	
Tianjin	–	–	2,320	24.4	2023.11.01
Tibet	–	–	2,100	20	2023.09.01
Xinjiang	A	Karamay Taxkorgan Tajik Autonomous Region	2,070	20.7	2025.01.01
	B	Changji Shixenze Urumqi Wujyachu	1,890	18.9	

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	C	Aksu	1,750	17.5	
		Arai			
		Kashgar			
		Korla			
		Kumul			
		Tumxuk			
		Turpan			
		Wusu			
	D	Atlay	1,540	15.4	
		Atush			
		Bortala			
		Dacheng			
		Gulja			
		Kuytun			
Yunnan	A	Kunming	2,070	20	2024.10.01
	B	Certain counties under the jurisdiction of Kunming	1,920	19	
	C	Other county-level cities	1,770	18	

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Zhejiang***	A	Hangzhou	2,490	24	2024.01.01
		Ningbo			
		Wenzhou			
	B	Huzhou	2,260	22	
		Jinhua			
		Shaoxing			
		Taizhou			
	C	Lishui	2,010	20	
		Zhoushan			

Notes :

*Certain provinces set minimum wage standards at the county or district level. The cities listed in the table are examples and are not exhaustive.

**Highlighted areas denote jurisdictions that updated their minimum wage in 2025. The monthly minimum wage is for full-time employment while the hourly minimum wage is for part-time employment.

*** Hunan, Zhejiang, and Sichuan provinces allow each city to decide which minimum wage level to apply. The cities given as examples are therefore subject to change.